LUTHERAN SOCIAL SERVICE OF MINNESOTA AND AFFILIATES

CONSOLIDATED FINANCIAL STATEMENTS AND SINGLE AUDIT COMPLIANCE REPORT

YEARS ENDED SEPTEMBER 30, 2019 AND 2018

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INDEPENDENT AUDITORS' REPORT

Board of Directors Lutheran Social Service of Minnesota and Affiliates St. Paul, Minnesota

Report on the Financial Statements

We have audited the accompanying consolidated financial statements of Lutheran Social Service of Minnesota and Affiliates, which comprise the consolidated statements of financial position as of September 30, 2019 and 2018, and the related consolidated statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the consolidated financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



Opinion

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the consolidated financial position of Lutheran Social Service of Minnesota and Affiliates as of September 30, 2019 and 2018, and the changes in their net assets and their cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Other Information – Schedule of Expenditures of Federal Awards

Our audit was conducted for the purpose of forming an opinion on the consolidated financial statements as a whole. The schedule of expenditures of federal awards, as required by Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance) is presented for purposes of additional analysis and is not a required part of the consolidated financial statements. The schedule of expenditures of federal awards is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The information has been subjected to the auditing procedures applied in the audit of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the consolidated financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the consolidated financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated January 28, 2020, on our consideration of Lutheran Social Service of Minnesota and Affiliates' internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the result of that testing, and not to provide an opinion on Lutheran Social Service of Minnesota and Affiliates' effectiveness of internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Lutheran Social Service of Minnesota and Affiliates' internal control over financial control over financial reporting and compliance.

Clifton Larson Allen LLP

CliftonLarsonAllen LLP

Minneapolis, Minnesota January 28, 2020

LUTHERAN SOCIAL SERVICE OF MINNESOTA AND AFFILIATES CONSOLIDATED STATEMENTS OF FINANCIAL POSITION SEPTEMBER 30, 2019 AND 2018

						2019				
				Children's	L	SS PAA LP				Lutheran
		Lutheran	Н	ome Society	i	and Rolling			S	ocial Service
	So	ocial Service	0	f Minnesota		Hills		Elimination	(Consolidated
ASSETS										
CURRENT ASSETS										
Cash and Cash Equivalents	\$	7,383,108	\$	125,764	\$	187,034	\$	-	\$	7,695,906
Pledges Receivable, Net		752,152		-		-		-		752,152
Accounts Receivable, Net		19,265,872		857,100		159,369		(2,125,669)		18,156,672
Other Current Assets		884,964		198,356		16,934		-		1,100,254
Total Current Assets		28,286,096		1,181,220		363,337		(2,125,669)		27,704,984
Net Land, Building, and Equipment		39,096,867		6,091,659		16,929,500		(152,000)		61,966,026
Investments		6,555,679		7,681,513		-		-		14,237,192
Goodwill		1,454,207		-		-		-		1,454,207
Long-Term Pledges Receivable		421,998		-		-		-		421,998
Other Assets Limited to Use		139,735		-		46,580		-		186,315
Other Assets		1,310,586		202,828		1,121,369		(86,000)		2,548,783
Loan Receivable		629,000		-		-		(629,000)		-
Beneficial Interest in Perpetual Trust		2,722,252		1,752,499		-		-		4,474,751
Total Assets	\$	80,616,420	\$	16,909,719	\$	18,460,786	\$	(2,992,669)	\$	112,994,256
LIABILITIES AND NET ASSETS										
CURRENT LIABILITIES										
Accounts Payable, Accrued										
Liabilities, and Deferred Income	\$	4,853,424	\$	1,042,815	\$	1,656,273	\$	(958,460)	\$	6,594,052
Conditional Grants, Current	Ψ	310,449	Ψ		Ψ		Ψ	(000, 100)	Ψ	310,449
Borrowing Under Line of Credit		1,129,244		-		-		-		1,129,244
Accrued Payroll, Benefits, Taxes,		, -,								, -,
and Withholding		9,490,259		337,230		-		-		9,827,489
Current Portion of Long-Term Debt		296,577				55,189		-		351,766
Total Current Liabilities		16,079,953		1,380,045		1,711,462		(958,460)		18,213,000
Accounts Payable to LSS under										
Management Agreement		-		458,868		-		(458,868)		-
Accrued Pension Liabilities		15,011,108		1,496,814		-		(1,496,814)		15,011,108
Obligation Under Trust Agreement		1,070,402		20,011		-		-		1,090,413
Conditional Grants, Long-Term		4,606,290		-		-		-		4,606,290
Asset Retirement Obligation		-		63,240		-		-		63,240
Long-Term Debt, Less										
Current Portion		5,386,324		-	·	5,209,525		(629,000)		9,966,849
Total Liabilities		42,154,077		3,418,978		6,920,987		(3,543,142)		48,950,900
NET ASSETS										
Net Assets Without Donor Restrictions		21,553,237		3,744,994		11,539,799		550,473		37,388,503
Net Assets With Restrictions		16,909,106		9,745,747		-		-		26,654,853
Total Net Assets		38,462,343		13,490,741		11,539,799		550,473		64,043,356
Total Liabilities and Net Assets	\$	80,616,420	\$	16,909,719	\$	18,460,786	\$	(2,992,669)	\$	112,994,256

LUTHERAN SOCIAL SERVICE OF MINNESOTA AND AFFILIATES CONSOLIDATED STATEMENTS OF FINANCIAL POSITION (CONTINUED) SEPTEMBER 30, 2019 AND 2018

			Children's	L	2018 SS PAA LP				Lutheran
	Lutheran	Н	ome Society	á	and Rolling			S	ocial Service
Sc	cial Service	0	f Minnesota		Hills		Elimination	(Consolidated
	11,476,007	\$	135,643	\$	222,046	\$	-	\$	11,833,696
	996,015		-		-		-		996,015
	16,266,476		512,829		323,175		(1,205,560)		15,896,920
	628,288		249,673		24,971		-		902,932
	29,366,786		898,145		570,192		(1,205,560)		29,629,563
	36,524,060		6,176,989		17,529,223		(152,000)		60,078,272
	6,352,070		7,803,727		-		-		14,155,797
	1,454,207		-		-		-		1,454,207
	167,096		-		-		-		167,096
	3,478		-		68,155		-		71,633
	1,096,898		196,124		1,119,995		(86,000)		2,327,017
	629,000		-		-		(629,000)		-
	2,827,427		1,727,855		-		-		4,555,282
	78,421,022	\$	16,802,840	\$	19,287,565	\$	(2,072,560)	\$	112,438,867

\$	4,956,228	\$	967,734	\$	1,521,411	\$	(1,077,699)	\$	6,367,674
*	329,354	•	-	+	-	۴	-	۴	329,354
	729,664		-		-		-		729,664
	0 000 047		252 522						40.040.050
	9,689,817		353,533		-		-		10,043,350
	358,577		-		55,189		-		413,766
	16,063,640		1,321,267		1,576,600		(1,077,699)		17,883,808
	-		849,948		-		(849,948)		-
	14,605,491		-		-		-		14,605,491
	1,077,071		31,507		-		-		1,108,578
	4,916,740		-		-		-		4,916,740
	-		118,142		-		-		118,142
	4,778,154		-		5,232,288		(629,000)		9,381,442
	41,441,096		2,320,864		6,808,888		(2,556,647)		48,014,201
	21,570,366		4,732,207		12,478,677		484,087		39,265,337
	15,409,560		9,749,769		-		-		25,159,329
_	36,979,926		14,481,976		12,478,677		484,087	_	64,424,666
\$	78,421,022	\$	16,802,840	\$	19,287,565	\$	(2,072,560)	\$	112,438,867

LUTHERAN SOCIAL SERVICE OF MINNESOTA AND AFFILIATES CONSOLIDATED STATEMENTS OF ACTIVITIES YEARS ENDED SEPTEMBER 30, 2019 AND 2018

	2019								
		out Donor		ith Donor		Tetel			
REVENUE AND PUBLIC SUPPORT	Res	trictions	Re	estrictions		Total			
Revenue:									
Government Fees and Grants	\$1	34,772,247	\$	123,355	\$	134,895,602			
Client Fees and Reimbursed Services		11,216,005		46,746		11,262,751			
Investment Income		89,720		265,181		354,901			
Other Gains		1,065,645		-		1,065,645			
Total Revenue	1	47,143,617		435,282		147,578,899			
Public Support:									
Contributions		4,329,347		3,000,362		7,329,709			
Nongovernmental Grants		105,778		2,850,820		2,956,598			
Church		454,306		457,064		911,370			
United Way Total Public Support		35,329 4,924,760		418,222 6,726,468		453,551 11,651,228			
				-		11,031,220			
Net Assets Released from Restriction		6,057,587		(6,057,587)		-			
Total Revenue and Public Support	1	58,125,964		1,104,163		159,230,127			
EXPENSES									
Program Service:				-					
Services for Children/Youth/Families/CFCL		32,535,328		-		32,535,328			
Services for Older Adults		14,109,575		-		14,109,575			
Services for People with Disabilities Total Program Service Expenses		91,993,195 38,638,098		-		91,993,195 138,638,098			
	I	30,030,090		-		130,030,030			
Support Service:									
Management and General		14,105,796		-		14,105,796			
Fundraising Total Support Service Expenses		3,272,265		-		3,272,265 17,378,061			
				<u> </u>					
Total Expenses	1	56,016,159		-		156,016,159			
CHANGE IN NET ASSETS - OPERATIONS		2,109,805		1,104,163		3,213,968			
NONOPERATING									
Pass-Through Revenues		9,360,756		-		9,360,756			
Pass-Through Expenditures Total		(9,360,756)		-		(9,360,756)			
Additional Pension (Increase) Decrease		(3,125,109)		-		(3,125,109)			
Change in Value of Split Interest Agreements		10,122		201,226		211,348			
Change in Value of Trusts		-		(127,703)		(127,703)			
Change in Value of Investments		1,143		293,194		294,337			
Change in Value of Beneficial				04.044		04.044			
Interest Holdings Noncontrolling Interest of LSS Park Avenue		-		24,644		24,644			
Apartments LP and Rolling Hills-St. Paul									
Apartments LP		(872,795)		-		(872,795)			
Change in Nets Assets Nonoperating		(3,986,639)		391,361		(3,595,278)			
CHANGE IN NET ASSETS		(1,876,834)		- 1,495,524		(381,310)			
Net Assets - Beginning of Year		39,265,337		25,159,329		64,424,666			
NET ASSETS - END OF YEAR	\$	37,388,503	\$	26,654,853	\$	64,043,356			

LUTHERAN SOCIAL SERVICE OF MINNESOTA AND AFFILIATES CONSOLIDATED STATEMENTS OF ACTIVITIES (CONTINUED) YEARS ENDED SEPTEMBER 30, 2019 AND 2018

	2018	
Vithout Donor Restrictions	Nith Donor Restrictions	Total
		 Total
\$ 126,209,683 10,800,137	\$ 101,855 -	\$ 126,311,538 10,800,137
28,177	568,212	596,389
 1,016,268	 1,829	 1,018,097
138,054,265	671,896	138,726,161
4,053,140	2,724,930	6,778,070
51,139	2,443,294	2,494,433
688,659	580,112	1,268,771
 <u>88,691</u> 4,881,629	 484,633 6,232,969	 573,324 11,114,598
7,580,098	(7,580,098)	-
150,515,992	 (675,233)	149,840,759
31,344,191	-	31,344,191
13,613,475	-	13,613,475
 85,022,458	 -	 85,022,458
129,980,124	-	129,980,124
13,493,274	-	13,493,274
 3,188,484	 -	 3,188,484
 16,681,758	 	 16,681,758
 146,661,882	 -	 146,661,882
3,854,110	(675,233)	3,178,877
8,179,116	-	8,179,116
 (8,179,116)	 	 (8,179,116)
493,796	-	- 493,796
5,619	(25,296)	(19,677)
-	(37,711)	(37,711)
1,878	369,860	371,738
-	38,647	38,647
 (647,673)	 <u> </u>	 (647,673)
 (146,380)	 345,500	 199,120
3,707,730	(329,733)	3,377,997
 35,557,607	 25,489,062	 61,046,669
\$ 39,265,337	\$ 25,159,329	\$ 64,424,666

LUTHERAN SOCIAL SERVICE OF MINNESOTA AND AFFILIATES CONSOLIDATED STATEMENTS OF FUNCTIONAL EXPENSES YEARS ENDED SEPTEMBER 30, 2019 AND 2018

	2019												
			Program	Serv	vices				Support	Servi	ces		
	Children/Youth	C	Ider	F	People with	ople with Total Program		N	lanagement				
	Families/CFCL	A	Adults		Disabilities		Service		General		undraising		Total
Salaries	\$ 17,441,858	\$ 6	6,176,892	\$	31,770,698	\$	55,389,448	\$	8,518,018	\$	1,721,432	\$	65,628,898
Employee Benefits and Payroll Taxes	5,051,140	1	1,449,955		8,882,140		15,383,235		1,847,555		454,872		17,685,662
Total Personnel Costs	22,492,998	7	7,626,847		40,652,838		70,772,683		10,365,573		2,176,304		83,314,560
Professional Fees and													
Contract Services	547,643		216,121		285,240		1,049,004		1,167,617		42,982		2,259,603
Supplies	203,902		278,499		323,032		805,433		30,578		6,726		842,737
Communication	751,983		319,787		562,763		1,634,533		307,748		756,770		2,699,051
Occupancy	1,915,457		461,778		3,323,955		5,701,190		697,383		146,717		6,545,290
Equipment	337,097		60,658		248,961		646,716		57,990		1,962		706,668
Transportation	870,690		432,228		1,388,330		2,691,248		178,195		42,344		2,911,787
Staff Development	421,189		105,164		350,749		877,102		644,998		53,006		1,575,106
Client and Volunteer Expense	2,719,141	4	4,455,420		43,841,470		51,016,031		53,300		11,061		51,080,392
Other	344,571		145,479		273,633		763,683		344,936		34,393		1,143,012
Total Expense													
Before Depreciation	30,604,671	14	1,101,981		91,250,971		135,957,623		13,848,318		3,272,265		153,078,206
Depreciation	1,930,657		7,594		742,224		2,680,475		257,478				2,937,953
Total Expense	\$ 32,535,328	\$ 14	1,109,575	\$	91,993,195	\$	138,638,098	\$	14,105,796	\$	3,272,265	\$	156,016,159

	2018								
		Program	N Services		Support				
	Children/Youth	Older	People with	Total Program	Management				
	Families/CFCL	Adults	Disabilities	Service	General	Fundraising	Total		
Salaries	\$ 16,265,597	\$ 5,604,175	\$ 30,369,004	\$ 52,238,776	\$ 8,018,485	\$ 1,612,294	\$ 61,869,555		
Employee Benefits and Payroll Taxes	4,815,906	1,363,101	7,878,037	14,057,044	1,696,075	421,946	16,175,065		
Total Personnel Costs	21,081,503	6,967,276	38,247,041	66,295,820	9,714,560	2,034,240	78,044,620		
Professional Fees and									
Contract Services	1,214,502	349,406	221,200	1,785,108	1,042,536	27,993	2,855,637		
Supplies	206,731	256,241	317,664	780,636	36,802	5,042	822,480		
Communication	756,661	284,029	506,520	1,547,210	329,515	802,009	2,678,734		
Occupancy	1,688,130	577,856	3,811,152	6,077,138	665,486	121,070	6,863,694		
Equipment	217,039	40,506	166,246	423,791	247,455	42,318	713,564		
Transportation	394,801	421,243	1,652,297	2,468,341	182,564	38,406	2,689,311		
Staff Development	417,445	97,352	330,608	845,405	646,159	94,481	1,586,045		
Client and Volunteer Expense	2,004,762	4,561,973	39,094,416	45,661,151	69,600	5,704	45,736,455		
Other	207,586	53,492	108,641	369,719	342,776	17,221	729,716		
Total Expense									
Before Depreciation	28,189,160	13,609,374	84,455,785	126,254,319	13,277,453	3,188,484	142,720,256		
Depreciation	3,155,031	4,101	566,673	3,725,805	215,821		3,941,626		
Total Expense	\$ 31,344,191	\$ 13,613,475	\$ 85,022,458	\$ 129,980,124	\$ 13,493,274	\$ 3,188,484	\$ 146,661,882		

LUTHERAN SOCIAL SERVICE OF MINNESOTA AND AFFILIATES CONSOLIDATED STATEMENTS OF CASH FLOWS YEARS ENDED SEPTEMBER 30, 2019 AND 2018

	 2019	 2018
CASH FLOWS FROM OPERATING ACTIVITIES		
Change in Net Assets	\$ (381,310)	\$ 3,377,997
Change in Value of Split Interest Agreements	190,962	(19,677)
Change in Value of Trusts	(302,248)	(429,649)
Asset Retirement Obligations	(54,902)	(24,470)
Adjustment for Pension Liability	405,617	(1,693,796)
Noncash Donations of Low Interest Loans	(310,450)	(329,355)
Increase in Accrued Interest	84,630	85,007
Restricted Contributions of Long-Lived Assets	(109,010)	(563,952)
Bad Debt Adjustment	593,214	20,792
Realized and Unrealized Gain on Investments	(198,305)	(417,309)
Depreciation	3,569,130	4,482,194
Amortization of Capital Lease Assets Amortization - Other	181,120	128,366
	63,362	80,006
Loss on Sale of Land, Building, and Equipment	-	128,810
(Increase) Decrease in Receivables (Increase) Decrease in Other Assets	(2,864,005)	819,197
Increase in Current Liabilities	(718,263)	876,444
Net Cash Provided by Operating Activities	 (8,388) 141,154	 1,939,725 8,460,330
Net Cash Flowded by Operating Activities	141,134	0,400,330
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchase of Investments	(139,515)	(1,028,744)
Proceeds from Sale of Investments	397,333	183,864
Capital Expenditures	 (5,638,004)	(4,097,611)
Net Cash Used by Investing Activities	(5,380,186)	(4,942,491)
CASH FLOWS FROM FINANCING ACTIVITIES		
Line of Credit Payments	(364,107)	(739,796)
Long-Term Debt Payments	(374,585)	(270,017)
Line of Credit Proceeds	763,687	36,335
Long-Term Debt Proceeds	750,000	-
Restricted Contributions of Long-Lived Assets	109,010	563,952
Distributions from Trusts and Split Interest Agreements	 217,237	 216,064
Net Cash Provided (Used) by Financing Activities	 1,101,242	 (193,462)
NET (INCREASE) DECREASE IN CASH AND CASH EQUIVALENTS	(4,137,790)	3,324,377
Cash and Cash Equivalents - Beginning of Year	 11,833,696	 8,509,319
CASH AND CASH EQUIVALENTS - END OF YEAR	\$ 7,695,906	\$ 11,833,696
SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION Cash Paid for Interest	\$ 375,593	\$ 277,308
NONCASH TRANSACTIONS		
Assets Acquired Through Capital Leases	\$ 167,350	\$ 607,146

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Organization

Lutheran Social Service of Minnesota and Affiliates (the Organization) is one of the largest statewide private social service organizations in Minnesota and is affiliated with the six Minnesota synods of the Evangelical Lutheran Church in America. The consolidated financial statements of the Organization include the following Affiliates:

- Children's Home Society of Minnesota
- Lutheran Social Service of Minnesota Foundation
- Rezek House LLC
- LSS Townhomes LLC
- LSS Supportive Housing LLC
- Partners in Community Supports, Inc.
- CFCL LLC
- LSS Development LLC
- LSS Park Avenue Apartments LP
- RH-Saint Paul Apartments LP
- LSS Rolling Hills LLC
- CFCL Duluth LLC

Program services are grouped into three service categories, which are:

- Children, Youth, Families and the Center for Changing Lives
- Services for Older Adults
- People with Disabilities

The Organization has over 350 program units in over 300 locations in the state of Minnesota that provided services to more than 100,000 persons in 2019.

Children's Home Society of Minnesota (CHS) is incorporated as a nonprofit organization. CHS exists to help children thrive, and to build, strengthen, and sustain individual, family, and community life. CHS was affiliated with the Organization on October 1, 2014. LSS has control of up to 70% of CHS's board of directors. In addition, the Organization has rented office space from CHS. The effect of these intercompany transactions, including management fees, the leasing of space, and other expenditures, has been eliminated from the Organization's 2019 and 2018 consolidated financial statements. The year-end of CHS is June 30, which differs from the Organization's year-end of September 30.

Basis of Presentation

Net assets and revenues, gains, and losses are classified based on donor-imposed restrictions. Accordingly, net assets of the Organization and changes therein are classified and reported as follows:

<u>Net Assets Without Donor Restrictions</u> – are not restricted by donors, or the donor-imposed restrictions have expired. Net assets without donor restrictions represent funds that are fully available, at the discretion of management and the board of directors for the Organization to utilize in any of its programs or supporting services.

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Basis of Presentation (Continued)

<u>Net Assets With Donor Restrictions</u> – are comprised of funds subject to stipulations imposed by donors. Some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor, and certain income earned on net assets with donor restrictions that has not yet been appropriated for expenditure by the Organization's Board of Directors. Other donor-imposed restrictions are perpetual on nature, where the donor stipulates that resources be maintained in perpetuity. The Organization reports contributions restricted by donors as increases in net assets with donor restrictions if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends, or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities as net assets released from restrictions.

Cash and Cash Equivalents

The Organization considers all highly liquid debt instruments purchased with an original maturity of three months or less to be cash equivalents. At times such deposits may be in excess of Federal Deposit Insurance Corporation insurance limits. At times, the investment portfolio may contain cash and cash equivalents that are included in investments in the consolidated statement of financial position.

Pledges Receivable

Unconditional promises to give cash and other assets are reported at fair value at the date the promise is received. Pledges that are expected to be collected within one year are recorded at their net realizable value. Pledges that are expected to be collected in future years are recorded at the present value of the amount expected to be collected. The discounts on those amounts are computed using an imputed interest rate applicable to the year in which the pledge is received. Conditional pledges are not included as support until such time as the conditions are substantially met.

Accounts Receivable

The Organization provides an allowance for uncollectible accounts based on the reserve method using management's judgment and the Organization's approved policy. Payment for services is required within 30 days of receipt of invoice. An allowance is estimated for accounts receivable based on the Organization's policy as well as historical experience of the Organization. The Organization's policy is based on determined percentages of outstanding receivables by age of the balance. When all collection efforts have been exhausted, the receivable is written off against the related reserve. At September 30, 2019 and 2018, the allowance for uncollectible accounts was \$422,910 and \$176,709, respectively.

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Net Land, Buildings, and Equipment

Property and equipment acquisitions are recorded at cost. Donated items are recorded at fair value on the date received. Depreciation is provided over the estimated useful life of each class of depreciable asset and is computed using the straight-line method. The Organization's capitalization threshold for assets with useful life of greater than one year is \$1,500.

Artwork has been donated to the Organization strictly for the enjoyment of people we serve and other stakeholders. Such donations are recorded at fair market value. These assets are not depreciated but are evaluated annually for impairment.

Gifts of long-lived assets and gifts of cash restricted for the acquisition of long-lived assets are recognized as restricted revenue when received and released from restrictions when the assets are placed in service.

Investments

The Organization invests in a variety of investment vehicles. In general, investments are exposed to various risks, such as interest rate, credit, and overall market volatility. Due to the level of risk associated with certain investments, changes in the values of investments will occur in the near term and such changes could materially affect the amounts reported.

<u>Goodwill</u>

The Organization acquired controlling interest in Partners in Community Supports, Inc. (PICS) effective April 1, 2008 recognizing goodwill in the amount of \$729,207.

During fiscal year 2010, the Organization purchased substantially all the assets, excluding real estate, of Empowerment Services Inc. (ESI), a Minnesota corporation, recognizing goodwill in the amount of \$350,000.

On June 30, 2013, PICS acquired the customers of two other Fiscal Support entities (Dungarvin & CCP) recognizing an additional \$300,000 in goodwill.

In fiscal year 2016, LSS acquired two group homes located in Elk River from Opportunity Partners recognizing \$75,000 in goodwill from the transaction.

The Organization does not amortize goodwill. Goodwill is tested for impairment using a qualitative assessment to determine whether it is more likely than not that the fair value is less than its carrying amount.

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Long-Lived Assets

The Organization reviews long-lived assets for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. An impairment loss would be recognized when estimated future cash flows expected to result from the use of the asset and its eventual disposition is less than its carrying amount.

Deferred Financing Costs

Deferred financing costs consist of finance and closing costs of tax-exempt revenue bonds. These amounts are being amortized over the life of the related liability. These costs are presented net with the related long-term debt (Note 8).

Split Interest Agreements

The Organization is named as a beneficiary in various gift annuities, charitable remainder trusts, and unitrusts. Upon notification of the gift, an asset is recorded for the difference between the fair value of those assets and the liability under the gift contracts with donors. The amount expected to be received is established at the time of the contribution using life expectancy actuarial tables, expected investment returns and annuity payments, and is revalued at the end of each fiscal year. Actual gains and losses resulting from the annual revaluation of these obligations are reflected as with donor restrictions, consistent with the method used to initially record the contributions.

The value of these gifts was \$492,011 and \$291,020 at September 30, 2019 and 2018, respectively. The assets are recorded in the Other Assets on the consolidated statements of financial position.

The Organization became the trustee for the Pittman Trust in 2007. The trust is held for 20 years. The trust provides that the lower of 8% of trust assets or the total interest and dividends earned by the trust will be distributed to the remainders. At the end of 20 years, the trust will pay out to the Organization. The value of the trust, as of 2019, is booked at present value of \$1,065,101, as an asset of \$2,135,503 and an offsetting liability of \$1,070,402 for the value of the future obligations under the trust. As of 2018, the value of the trust was booked at present value of \$957,284, as an asset of \$2,034,355 and an offsetting liability of \$1,077,071 for the value of the future obligations under the trust. The Pittman Trust assets are recorded in the Investments line and the Pittman Trust liability is recorded in the Obligation Under Trust Agreement line on the consolidated statements of financial position.

Various other trust and annuity liabilities have also been recorded at September 30, 2019. The total of these liabilities that have been recorded in the Obligation Under Trust Agreement line on the consolidated statements of financial position totaled \$20,011 and \$31,507 at September 30, 2019 and 2018, respectively.

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Conditional Grants

Forgivable loans have been recorded as conditional contributions. Revenue from these loans is being recognized evenly over the conditional use period. As such they are recorded as a long-term liability.

Asset Retirement Obligation

A conditional asset retirement obligation is a legal obligation to perform an asset retirement activity in which the timing and/or settlement are conditional on a future event that may or may not be within the control of the entity. The Organization estimated the cost of any potential obligation to remove asbestos. The Organization used a future value rate assumption of 3% and a present value risk-free rate of 7% to determine the potential liability. The Organization has recorded a liability of \$63,240 and \$118,142 at September 30, 2019 and 2018, respectively.

Government Contracts

Government contracts are recorded as revenue when earned. The rates for the waivered service programs are determined each year through negotiations with various counties in the state of Minnesota. Revenue is earned when eligible expenditures, as defined in each grant or contract, are made. Funds received but not yet earned are shown as deferred revenue.

Expenditures under government contracts are subject to review by the granting authority. To the extent, if any, that such a review reduces expenditures allowable under these contracts, the Organization will record such disallowance at the time the final assessment is made.

The Organization receives a significant portion of its governmental service fees from Medicaid, Medical Assistance, Minnesota Supplemental Assistance, Social Security, and Supplemental Security income which are subject to regulated rate increases.

Adoption Fees

Adoption fee revenue is included as a part of Client Fees and Reimbursed Services on the consolidated statement of activities. Revenue recognition of adoption fees occurs as follows: half of the initial coordination fees are recognized at the initiation of the adoption process; the remaining portion is amortized over 16 months, management's estimated average length of time until an adoption is completed.

Contributions

Contributions, unconditional promises to give, and other assets are recognized at fair values and are recorded as made. All contributions are available for general use unless specifically restricted by the donor.

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Contributions (Continued)

The Organization reports gifts as with donor restrictions if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, net assets with donor restrictions are reclassified as net assets without donor restrictions and reported in the consolidated statements of activities as Net Assets Released from Restrictions.

Advertising Expenses

Advertising expenditures are expensed as incurred. Advertising expense for the years ended September 30, 2019 and 2018 totaled \$259,729 and \$230,759, respectively.

Functional Expense Allocation

Salaries and related benefits are allocated based on employees' and management's direct time spent on program or support activities or the best estimate of time spent. Occupancy and depreciation are allocated based on direct program or support service usage. Other expenses, such as professional fees and staff development, are directly identified to specific programs or administrative functions.

Tax-Exempt Status

Lutheran Social Service of Minnesota, Lutheran Social Service of Minnesota Foundation, Children's Home Society of Minnesota, and Partners In Community Supports, Inc. (PICS) have tax-exempt status under Section 501(c)(3) of the Internal Revenue Code (IRC) and Minnesota Statute. Rezek House LLC, LSS Townhomes LLC, LSS Supportive Housing LLC, CFCL LLC, and CFCL Duluth LLC are single member limited liability companies, the activities of which are reported within the activities of the Organization as exempt activities. The Organization has been classified as an organization that is a public charity under the IRC and charitable contributions by the donors are tax deductible.

LSS Park Avenue Apartments LP and LSS Development LLC are taxable entities formed as part of the financing of Park Avenue Apartments. The project provides low-income individuals and families a quality place to live at below market rates. After the tax credit financing period ends in 2024, the Organization has the option to acquire the property at a bargain purchase price from their financing partner.

RH Saint Paul Apartments LP and LSS Rolling Hills LLC are taxable entities formed as a part of the financing of Rolling Hills Apartments. This project, like Park Avenue Apartments provides low-income individuals and families a quality place to live at below market rates. RH Saint Paul Apartments LP is a partnership between LSS Rolling Hills LLC (a single member LLC of Lutheran Social Services of Minnesota) and RH Developer LLC (a for-profit company).

The Organization has adopted the income tax standard regarding the recognition and measurement of uncertain tax positions. The Organization has no current obligation for unrelated business income tax. The Organization's tax returns are subject to review and examination by federal and state authorities.

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Use of Estimates

The preparation of the consolidated financial statements in conformity with accounting principles generally accepted in the United States of America (GAAP) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Nonoperating Activities

Nonoperating activities consist of gains and losses and other occurrences that fall outside of the normal operations of the Organization.

Change in Accounting Principle

In August 2016, FASB issued Accounting Standards Update (ASU) 2016-14, *Not-for-Profit Entities (Topic 958) – Presentation of Financial Statements of Not-for-Profit Entities.* The update addresses the complexity and understandability of net asset classification, deficiencies in information about liquidity and availability of resources, and the lack of consistency in the type of information provided about expenses and investment return. The Organization have implemented ASU 2016-14 and have adjusted the presentation in these consolidated financial statements accordingly. The ASU has been applied retrospectively to all periods presented, with the exception of the liquidity footnote as allowable per the standard. The implementation of the ASU increased net assets without donor restrictions at October 1, 2017 by \$18,826,983 and decreased net assets with donor restrictions by \$18,826,983 resulting from the reclassifications of capital fund restrictions as required under ASU 2016-14.

Subsequent Events

In preparing these consolidated financial statements, the Organization has evaluated events and transactions for potential recognition or disclosure through January 28, 2020, the date the consolidated financial statements were available to be issued.

NOTE 2 PLEDGES RECEIVABLE

Pledges receivable at September 30, 2019 and 2018 consist of commitments from various donors. The discount rate has been imputed at 3.5%, which approximates the Organization's risk free borrowing rate at September 30, 2019 and 2018. The allowance for uncollectible accounts was \$4,710 and \$5,185 for 2019 and 2018, respectively.

	 2019	 2018
Unconditional Pledges Receivable	\$ 1,204,503	\$ 1,186,059
Unamortized Discount	(25,643)	(17,763)
Allowance for Uncollectible Accounts	(4,710)	 (5,185)
Total	\$ 1,174,150	\$ 1,163,111
Amounts Due in:		
Less Than One Year	\$ 756,862	\$ 1,001,200
Greater Than One Year	 447,641	 184,859
Total	\$ 1,204,503	\$ 1,186,059

Pledges receivable are recorded on the financial statements as follows:

		_	2018	
Current Pledges Receivable	\$	752,152		\$ 996,015
Long-Term Pledges Receivable		421,998	_	167,096
Total	\$	1,174,150	-	\$ 1,163,111

Pledges receivable from board members and employees totaled \$410,078 and \$467,069 at September 30, 2019 and 2018, respectively.

NOTE 3 FAIR VALUE OF FINANCIAL INSTRUMENTS

The carrying amounts of cash and cash equivalents, accounts receivable and accounts payable approximate fair value because of the short maturity of these financial instruments. The fair value of pledges receivable, which is based on discounted cash flows using current interest rates, approximates the carrying value. The carrying values of investments and the beneficial interest in perpetual trust, which are the fair value, are based upon fair value measurements.

NOTE 3 FAIR VALUE OF FINANCIAL INSTRUMENTS (CONTINUED)

Fair Value Hierarchy

The Organization has categorized its financial instruments based on the priority of the inputs to the valuation technique, into a three-level fair value hierarchy. The fair value hierarchy gives the highest priority to quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). If the inputs used to measure the financial instruments fall within different levels of the hierarchy, the categorization is based on the lowest level input that is significant to the fair value of the instrument.

Financial assets recorded on the statement of financial position are categorized based on the inputs to the valuation techniques as follows:

Level 1 – Financial assets and liabilities whose values are based on unadjusted quoted prices for identical assets or liabilities in an active market that the Organization has the ability to access (examples include active exchange-traded equity securities, listed derivatives, and most U.S. government and agency securities).

Level 2 – Financial assets and liabilities whose values are based on quoted prices in markets that are not active or model inputs that are observable either directly or indirectly for substantially the full term of the asset or liability. Level 2 inputs include the following:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in nonactive markets (examples include corporate and municipal bonds, which trade infrequently);
- pricing models whose inputs are observable for substantially the full term of the asset or liability (examples include most over-the-counter derivatives, including interest rate and currency swaps); and
- pricing models whose inputs are derived principally from or corroborated by observable market data through correlation or other means for substantially the full term of the asset or liability (examples include certain residential and commercial mortgage related assets, including loans, securities, and derivatives).

Level 3 – Financial assets and liabilities whose values are based on prices or valuation techniques that require inputs that are both unobservable and significant to the overall fair value measurement. These inputs reflect management's own assumptions about the assumptions a market participant would use in pricing the asset or liability (examples include certain private equity investments, long-term promises to give, split-interest agreements, and long-term grants payable).

NOTE 3 FAIR VALUE OF FINANCIAL INSTRUMENTS (CONTINUED)

Fair Value Hierarchy (Continued)

The following tables present the Organization's value for those investments, excluding money market funds, measured at fair value on a recurring basis as of September 30:

	2019								
	Level 1		Level 2		Level 3		Total		
INVESTMENTS									
Equities	\$ 5,858,75	59 \$	-	\$	-	\$	5,858,759		
Fixed Income	2,950,95	54	-		-		2,950,954		
Mutual Funds	1,598,26	69	-		-		1,598,269		
Bonds		-	446,015		-		446,015		
Real Asset Securities	100,70)2	-		-		100,702		
Total Investments									
Measured at Fair Value									
on a Recurring Basis	\$ 10,508,68	34 \$	446,015	\$	-	\$	10,954,699		
BENEFICIAL INTEREST IN									
PERPETUAL TRUST	\$	- \$	-	\$	4,474,751	\$	4,474,751		
			202	18					
	Level 1		Level 2		Level 3		Total		
INVESTMENTS									
Equities	\$ 6,054,76	61 \$	-	\$	-	\$	6,054,761		
Fixed Income	2,763,22	27	-		-		2,763,227		
Mutual Funds	1,565,18	30	-		-		1,565,180		
Bonds		-	400,963		-		400,963		
Real Asset Securities	88,84	43	-		-		88,843		
Total Investments									
Measured at Fair Value									
on a Recurring Basis	\$ 10,472,01	11 \$	400,963	\$		\$	10,872,974		
BENEFICIAL INTEREST IN									
PERPETUAL TRUST	\$	- \$	-	\$	4,555,282	\$	4,555,282		

NOTE 3 FAIR VALUE OF FINANCIAL INSTRUMENTS (CONTINUED)

Fair Value Hierarchy (Continued)

The totals in the previous table do not include certain amounts as they are not measured on a recurring basis at fair value. The table below reconciles total investments:

2019	2018
\$ 14,237,192	\$ 14,155,797
(377,950)	(366,395)
(2,021,130)	(2,041,083)
(1,042,141)	(1,027,604)
158,728	152,259
\$ 10,954,699	\$ 10,872,974
	\$ 14,237,192 (377,950) (2,021,130) (1,042,141) 158,728

Fair Value Measurements

The Organization uses fair value measurements to record fair value adjustments to certain assets and liabilities and to determine fair value disclosures. Additional information on how the Organization measures fair value is as follows:

<u>Investments</u> – Investments are recorded at fair value on a recurring basis. Fair value measurement is based upon quoted prices. Securities valued using Level 1 inputs include those traded on an active exchange, such as the New York Stock Exchange, as well as U.S. treasury and other U.S. government and agency mortgage-backed securities that are traded by dealers or brokers in active over-the-counter markets.

<u>Beneficial Interest in Perpetual Trusts</u> – Perpetual Trusts are recorded at fair value on a recurring basis. Fair value measurement is estimated based upon the Organization's percentage interest in the fair value of the trust's assets and, accordingly, are classified using Level 3 inputs. The underlying assets in the trusts are valued based upon quoted prices.

NOTE 3 FAIR VALUE OF FINANCIAL INSTRUMENTS (CONTINUED)

Level 3 Assets

The following table provides a summary of changes in fair value of the Organization's Level 3 financial assets for the years ended September 30:

	Beneficial			
	Interest in			
	Pei	rpetual Trust		
Balance as of October 1, 2018	\$	4,555,282		
Distribution		(217,237)		
Change in Value		136,706		
Balance as of September 30, 2019	\$	4,474,751		
	I	Beneficial		
	I	nterest in		
	Pei	rpetual Trust		
Balance as of October 1, 2017	\$	4,525,119		
Distribution		(216,064)		
Change in Value		246,227		
Balance as of September 30, 2018	\$	\$ 4,555,282		

The underlying assets consist of securities that are classified as Level 3 assets and the Organization's fair value is determined by taking the fund or trust's total value multiplied by their interest in the fund or trust, as stated in the fund and trust document.

Net Asset Value Per Share

The Organization invests primarily in investment funds, limited partnerships, or interest bearing securities, referred to collectively for this purpose as investment funds. In situations where the investment fund does not have readily determinable net asset value per share or its equivalent investment funds are presented in the accompanying financial statements at fair value as determined under FASB Accounting Standards Codification ASC 820; *Fair Value Measurements and Disclosures*. The following table lists investments in investment funds by major category:

	2019 Net Asset Value		1	2018 Net Asset Value	 rfunded nitments	Redemption Frequency	Redemption Notice Period		
Dynamic Asset Allocation Overlay Alternative Investments	\$	2,021,130 1,042,141	\$	2,041,083 1,027,604	\$ -	Monthly Monthly	90 Days 30 Days		
Total	\$	3,063,271	\$	3,068,687	\$ -				

NOTE 3 FAIR VALUE OF FINANCIAL INSTRUMENTS (CONTINUED)

Basis for Fair Value Measurements

Dynamic Asset Allocation Overlay

Dynamic asset allocation overlay funds include investments in two portfolios that no longer have active tickers. The investment objective of these two portfolios is to moderate the volatility of an equity-oriented asset allocation over the long-term. Accordingly, the portfolios may invest in a diversified portfolio of securities. The fund strikes a daily net asset value (NAV), but because these portfolios are now private, this is not published on the NASDAQ.

Alternative Investments

Alternative investments represent ownership interest in a fund that exists to seek long-term capital appreciation. The fund seeks to achieve its investment objective primarily by allocating its assets among investments in a diversified portfolio of private investment vehicles, commonly referred to as hedge funds. The fund pursues the following strategies: long/short equity, event driven, credit/distressed, emerging markets, global macro, and other strategies. The fund is valued and traded monthly and generally uses the NAV provided by the underlying portfolios to determine the monthly value of the fund.

NOTE 4 LAND, BUILDING, AND EQUIPMENT

Cost and related accumulated depreciation at September 30 were:

	2019				2018				
		A	ccumulated			1	Accumulated		
	 Cost	D	epreciation		Cost	[Depreciation		
Land	\$ 6,094,818	\$	-	\$	5,665,993	\$	-		
Land Improvements	1,406,281		859,176		1,291,027		805,681		
Construction in Process	122,689		-		49,344		-		
Building and Building									
Improvements	81,613,809		28,993,110		77,135,369		26,208,003		
Equipment	16,689,811		15,014,993		16,140,349		14,277,143		
Vehicles	152,933		152,933		152,933		152,933		
Capital Lease - Vehicles	945,384		369,019		945,384		187,899		
Donated Artwork	 329,532		-		329,532		-		
	\$ 107,355,257	\$	45,389,231	\$	101,709,931	\$	41,631,659		
Net Land, Building, and									
Equipment	\$ 61,966,026			\$	60,078,272				

NOTE 5 BENEFICIAL INTEREST IN PERPETUAL TRUST

The Organization has two perpetual trusts included in net assets with donor restrictions. Under the terms of the trusts, the Organization has the irrevocable right to receive the income on trust assets, subject to certain limitations, but will never receive the assets held in trust. The unrealized gains or losses and the undistributed earnings on the trusts are reported as additions or subtractions to the balance of net assets with donor restrictions.

The Anderson Trust was valued at \$2,722,252 and \$2,827,427 at September 30, 2019 and 2018, respectively. The distributed income from this trust is to be used for children and adults with disabilities within a 50-mile radius of the old Vasa home located near Red Wing, Minnesota. Income distributions from the trust were \$137,237 and \$136,064 for the years ended September 30, 2019 and 2018, respectively.

The Humphrey Trust was valued at \$1,752,499 and \$1,727,855 at September 30, 2019 and 2018, respectively. The Organization was named as a 5% beneficiary of the trust and receives 5% of the designated distributions from the trust. Distributions from the trust were \$80,000 for the years ended September 30, 2019 and 2018.

NOTE 6 PENSION AND OTHER POSTRETIREMENT BENEFIT PLANS

Defined Benefit Pension Plan

The Organization has a noncontributory defined benefit pension plan. The Organization froze its defined benefit pension plan for all participants. The plan provided for 100% vesting after five years of service or attainment of the normal retirement age of 65, with reduced compensation in cases of early retirement. Benefits are based on credited years of service and the average of the employee's highest compensation over a consecutive 36-month period during the 10 years prior to retirement.

The measurement dates used for the plan disclosures are as of September 30, 2019 and 2018 and for the years then ended.

The changes in the projected benefit obligation are as follows:

	2019	2018
Change in Projected Benefit Obligation:		
Projected Benefit Obligation at Beginning of Year	\$ 39,276,799	\$ 39,868,624
Interest Cost	1,636,304	1,666,586
Actuarial Loss	648,167	137,319
Benefits Paid	(2,432,915)	(2,395,730)
Projected Benefit Obligation at End of Year	\$ 39,128,355	\$ 39,276,799

NOTE 6 PENSION AND OTHER POSTRETIREMENT BENEFIT PLANS (CONTINUED)

Defined Benefit Pension Plan (Continued)

	2019	2018
Change in Plan Assets:		
Fair Value of Plan Assets at Beginning of Year	\$ 24,671,308	\$ 23,569,337
Actual Return on Plan Assets	678,854	2,365,905
Employer Contribution	1,200,000	1,200,000
Expenses	-	(68,204)
Benefits Paid	(2,432,915)	(2,395,730)
Fair Value of Plan Assets at End of Year	\$ 24,117,247	\$ 24,671,308
		<u>.</u>
Funded Status of the Plan:		
Benefit Obligation	\$ 39,128,355	\$ 39,276,799
Fair Value of Plan Assets	24,117,247	24,671,308
Excess of Benefit Obligation Over		
Funded Status of the Plan at End of Year	\$ (15,011,108)	\$ (14,605,491)
Components of Net Periodic Benefit Costs:		
Interest Cost	\$ 1,636,304	\$ 1,666,586
Expected Return on Plan Assets	(1,923,848)	(1,837,718)
Amortization of Net Loss	511,699	569,149
Net Periodic Pension Cost	\$ 224,155	\$ 398,017
	<u> </u>	• • • • • • • • • • • • • • • • • • •
Underfunded Plan Information:		
Projected Benefit Obligation at End of Year	\$ 39,128,355	\$ 39,276,799
Accumulated Benefit Obligation at End of Year	39,128,355	39,276,799
Fair Value of Assets at End of Year	24,177,247	24,671,308
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Weighted average assumptions used to determine net periodic benefit cost are as follows:

	2019	2018
Actuarial Assumptions		
Assumptions Used to Determine Benefit		
Obligations at September 30:		
Assumed Discount Rate	3.95%	4.30%
Assumed Annual Increase in Salaries	-	-
Assumptions Used to Determine Net Periodic Benefit		
Cost for Years Ended September 30:		
Assumed Discount Rate	4.30%	4.25%
Expected Long-Term Return on Plan Assets	8.00%	8.00%
Assumed Annual Increase in Salaries	-	-

NOTE 6 PENSION AND OTHER POSTRETIREMENT BENEFIT PLANS (CONTINUED)

Defined Benefit Pension Plan (Continued)

Investment Allocation/Basis Used to Determine Expected Long-Term Rate of Return

This investment policy is to enhance the value of Defined Benefit Plan funds held in the portfolio(s) and at the same time provide a dependable, increasing source of income, which will be used to support benefit distributions of the plan. The portfolio shall be composed of diversified assets, including both equities and fixed-income investments. The equities are designed to provide current income, growth of income and appreciation of principal. The fixed-income investments are intended to provide a predictable and reliable source of interest income while reducing the volatility of the portfolio. As a long-term policy guideline, equity investments will constitute 65% of plan assets and fixed income (bonds and cash) 35% of the portfolio.

The percentage of the fair value of total plan assets held as of September 30, 2019 and 2018 (the measurement date) by asset category is as follows:

	2019	2018
The Plan assets are invested as follows:		
Equity Securities	82%	71%
Debt Securities	18%	29%

Fair Value Measurement of Plan Assets

The plan uses fair value measurement to record fair value adjustments to certain assets and to determine fair value disclosures. The following table presents the fair value hierarchy for the balances of the assets of the plan measured at fair value on a recurring basis as of September 30:

		2019								
	Level 1	Level 2	Level 3	Total						
Investments:										
Equities	\$ 6,948,693	\$ 370,646	\$ 202,169	\$ 7,521,508						
Mutual Funds	11,415,182	572,116	-	11,987,298						
Bonds	672,129	3,560,903	-	4,233,032						
Total	\$ 19,036,004	\$ 4,503,665	\$ 202,169	\$ 23,741,838						
		20	18							
	Level 1	Level 2	Level 3	Total						
Investments:										
Equities	\$ 9,538,356	\$ 1,914,838	\$-	\$ 11,453,194						
Mutual Funds	-	6,111,872	-	6,111,872						
Bonds	-	7,023,162	-	7,023,162						
Total	\$ 9,538,356	\$ 15,049,872	\$-	\$ 24,588,228						

NOTE 6 PENSION AND OTHER POSTRETIREMENT BENEFIT PLANS (CONTINUED)

Defined Benefit Pension Plan (Continued)

Fair Value Measurement of Plan Assets (Continued)

The totals above do not include certain amounts as they are not measured on a recurring basis at fair value. The table below reconciles total investments:

	2019	2018
Total Investments	\$ 24,117,247	\$ 24,671,308
Investments Not Measured at Fair Value on a		
Recurring Basis:		
Cash and Cash Equivalents	(375,409)	(83,080)
Total Investments Measured at Fair Value		
on a Recurring Basis	\$ 23,741,838	\$ 24,588,228

Current Funding and Estimated Future Benefit Payments

The Organization provided funding to the plan of \$1,200,000 during the years ended 2019 and 2018. Additional funding of \$1,200,000 annually is expected.

Estimated future benefit payments, which reflect expected future services, are as follows:

Year Ending September 30,	hber 30, Amount	
2020	\$	2,582,000
2021		2,646,000
2022		2,664,500
2023		2,703,400
2024		2,669,400
2025-2029		12,998,200

Multiemployer Defined Benefit Pension Plan

CHS participated in a multiemployer defined benefit pension plan with 15 other agencies. Of the approximate 1,100 participants, 28% were those of CHS. Benefit accruals under the plan were frozen on December 31, 2004 and, as a result, employees did not earn additional defined benefits for services after that date.

On September 24, 2019, the participating agencies terminated the plan and paid off the pension liability. In order to finance the pay-off, nine of the participating agencies secured financing through a pooled loan of \$2,067,965 with U.S. Bank. All 16 participating agencies are 20% guarantors on the U.S. Bank pooled loan. The remaining participating agencies secured their own separate financing. The CHS portion of the guarantee is \$302,737.

NOTE 6 PENSION AND OTHER POSTRETIREMENT BENEFIT PLANS (CONTINUED)

Multiemployer Defined Benefit Pension Plan (Continued)

CHS secured its financing through LSS, which entered into a loan with Sunrise Bank (Sunrise) for the CHS portion of the liability totaling \$1,513,687. With the pension liability paid in full, CHS will no longer make monthly pension liability contribution payments. The CHS financing was secured in two parts. A term loan for \$750,000 bears interest at 5% (locked for five years, then variable based on the U.S. Treasury Constant five-year maturity rate (currently 1.4%), plus a margin of 2.25%), with a loan term of 10 years. The balance of \$763,687 was financed through a line of credit with Sunrise and bears interest at 3.75% for a term of five years. The Organization expects to make monthly principal and interest payments to be approximately \$28,570 (annual amount \$342,840) beginning in October 2019 for the next five years.

In prior years, in accordance with U.S. GAAP, the pension liability was not recorded on the statement of financial position. CHS recognized as net pension cost the required contribution for the period and as a liability any contribution due and unpaid. The funding was determined by the actuary and was allocated based on employee compensation among the participating agencies. The objective in funding the plan was to accumulate sufficient funds to provide for benefits and to achieve full funding to allow for termination of the plan. Because the plan's unfunded projected termination liability exceeded the fair market value of plan assets, continued annual contributions were required in order to achieve full funding. If any participating agency defaulted on their annual contributions, the remaining agencies assumed the liability and contributions of the agency in default.

CHS made contributions of \$371,732 and \$408,615 in the years ended June 30, 2019 and 2018, respectively, which are included in Employee Benefits and Payroll Taxes Expense on the statement of functional expenses. These contributions represented 28% of total plan contributions in 2019 and 2018, respectively.

The legal name of the plan is the Twin Cities Nonprofit Partners Pension Plan with an E.I.N. of 41-1973442/333. The percentage funded under the Pension Protection Act was 110% at June 30, 2019 and 2018, respectively.

Other Postretirement Benefits

The Organization also has a defined contribution 403(b) retirement savings plan that covers substantially all employees. Employees can elect to contribute a portion of their pretax earnings to the plan. Employees are eligible for participation in the plan upon employment. In 2019 and 2018, the Organization matched participant contributions by 50% up to the first 4% of eligible compensation. The plan was amended in fiscal 2005 to allow for employer discretionary contributions to be determined annually by the Organization's management. The discretionary contribution in 2019 and 2018 was 0% and 3% of eligible compensation, respectively. Employees become fully vested in the employer match and discretionary contribution after five years of service. Expenses charged to the Organization's consolidated financial statements for this plan were \$1,231,710 and \$1,326,508 for the years ended September 30, 2019 and 2018, respectively.

NOTE 7 SELF-INSURED BENEFIT LIABILITIES

In 1992, a benefit fund was established for the Organization's self-funded employee medical, dental, and short-term disability plans. Under the plans, which are administered by the trust, contributions are made by the Organization and employees to pay claims, administrative costs, and commercial insurance premiums. The commercial insurance premiums (stop-loss insurance) cover individual medical claims in excess of \$200,000 and aggregate claims over 120% of annual expected claims or \$6,700,000. The self-insured medical, dental, and short-term disability expense recorded in the Organization's consolidated financial statements was \$9,607,918 and \$9,331,856 in 2019 and 2018, respectively. The Organization has recorded liabilities of \$1,180,969 and \$1,049,987 for claims incurred but not yet paid as of September 30, 2019 and 2018, respectively. The trust is a separate entity which is excluded from the Organization's consolidated financial statements.

The Organization became self-insured for workers' compensation on April 1, 1994. As of September 30, 2019 and 2018, the Organization has recorded liabilities of \$602,934 and \$567,080, respectively, for claims incurred but not yet reported. In addition, the Organization has a \$1,318,236 surety bond to secure amounts potentially required to be paid for workers' compensation. Consulting actuaries assist the Organization in determining its liability for self-insured claims.

			2019				2018			
Description	Security	Fa	Face Value		Current Value		Face Value		Current Value	
Note Payable to Sunrise Bank, Interest at 5%, Due through September 18, 2029 for CHS Pension Plan Payment	Eustis Building	\$	750,000	\$	750,000	\$	-	\$	-	
Note Payable to Minnesota Housing Finance Agency, Noninterest Bearing, Forgivable in 2020 *	Safe House Land and Building		40,439		506		40,439		2,528	
Note Payable to Hennepin County Housing and Redevelopment Authority Affordable Housing Incentive Fund, Noninterest Bearing, Forgivable in 2037 *	Land and Building		600,000		361,667		600,000		381,667	
Note Payable to Sunrise Bank, N.A. 3.90% Interest bearing, Due September 8, 2025	Harmony House		259,609		259,609		266,601		266,601	

NOTE 8 LONG-TERM DEBT AND LINE OF CREDIT

NOTE 8 LONG-TERM DEBT AND LINE OF CREDIT (CONTINUED)

		20	19	2018			
Description	Security	Face Value	Current Value	Face Value	Current Value		
Note Payable to Sunrise Bank, N.A.							
3.90% Interest Bearing, Due	LaVine						
May 18, 2026	McGregor	\$ 389,528	\$ 389,528	\$ 400,509	\$ 400,509		
Note Payable to Sunrise Bank, N.A.							
3.90% Interest Bearing, Due							
October 5, 2026	Grand Place	173,552	173,552	177,967	177,967		
Capital Leases	Vehicles	606,513	606,513	773,863	773,863		
Subtotal for Lutheran Social							
Service of Minnesota		2,819,641	2,541,375	2,259,379	2,003,135		
Note Payable to Minnesota Housing							
Finance Agency, Noninterest	Land and						
Bearing, Forgivable in 2020 *	Building	521,674	8,695	521,674	34,779		
Note Payable to City of St. Paul							
Housing and Redevelopment							
Authority, Interest at 2%, Principal							
and Interest Due through	Land and						
December 31, 2026	Building	414,500	321,155	408,500	305,833		
Subtotal for Rezek House LLC		936,174	329,850	930,174	340,612		
		5550,114	020,000	500,114	040,012		
Note Payable to Minnesota Housing							
Finance Agency, Noninterest	Land and						
Bearing, Forgivable May 16, 2033*	Buildings	1,720,580	793,928	1,720,580	851,844		
Note Payable to Minnesota Housing							
Finance Agency, Noninterest	Land and						
Bearing, Due May 16, 2033	Buildings	119,420	78,951	119,420	76,652		
Note Payable to Family Housing							
Fund, Noninterest Bearing,	Land and						
Due May 16, 2033	Buildings	130,000	86,895	130,000	84,363		
Note Payable to Minnesota							
Community Development Authority,							
Interest at 1%, Principal and	Land and						
Interest Due May 16, 2033	Buildings	349,000	260,136	346,000	252,559		
Subtotal for LSS							
Townhomes LLC		2,319,000	1,219,910	2,316,000	1,265,418		
-		,,	,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,		

NOTE 8 LONG-TERM DEBT AND LINE OF CREDIT (CONTINUED)

		20)19	20)18
Description	Security	Face Value	Current Value	Face Value	Current Value
Note Payable to Family Housing Fund, Noninterest Bearing, Due May 19, 2034	Land and Buildings	\$ 126,000	\$ 78,937	\$ 126,000	\$ 76,452
Note Payable to Hennepin County Housing and Redevelopment Authority, Interest at 1%, Principal and Interest Due May 19, 2034	Land and Buildings	299,869	211,599	297,269	204,934
Note Payable to City of Minneapolis, Interest at 1%, Principal and Interest Due May 19, 2034	Land and Buildings	293,735	207,377	291,190	200,853
Note Payable to Minnesota Housing Finance Agency, Noninterest Bearing, Due May 19, 2034	Land and Buildings	600,000	375,891	600,000	364,059
Note Payable to City of Minneapolis Noninterest Bearing, Forgivable May 19, 2034 *	Land and Buildings	100,000	48,612	100,000	51,945
Total for LSS Supportive Housing LLC		1,419,604	922,416	1,414,459	898,243
Note Payable to Minnesota Housing Finance Agency, Noninterest Bearing, Forgivable in 2046 *	Land and Buildings	4,200,000	3,535,000	4,200,000	3,745,000
City of Duluth Home Loan, Noninterest Bearing, Forgivable in 2046 *	Land and Buildings	200,000	168,331	200,000	178,331
Total Center for Changing Lives Duluth LLC		4,400,000	3,703,331	4,400,000	3,923,331

NOTE 8 LONG-TERM DEBT AND LINE OF CREDIT (CONTINUED)

		20	2019 2018		
Description	Security	Face Value	Current Value	Face Value	Current Value
Note Payable to Wells Fargo, N.A.;	Center for				
Interest at 4.30%, Due January 1,	Changing				
2028	Lives -				
	Building and				
	Improvements	\$ 1,882,759	\$ 1,882,759	\$ 1,953,331	\$ 1,953,331
	·	+ , ,	+ , ,	* ,,	+ ,,
Total for LSS Center					
for Changing Lives		1,882,759	1,882,759	1,953,331	1,953,331
Note Payable to City of Minneapolis					
AHTF, Interest at 5.50%, Principal	Park Avenue				
and Interest Due May 31, 2037	Apartments	945,079	945,079	895,831	895,831
Note Payable to Hennepin County					
AHIF, Interest at 1%, Principal and	Park Avenue				
Interest Due November 15, 2037	Apartments	447,504	447,504	443,504	443,504
Total for Park Avenue					
Apartments		1,392,583	1,392,583	1,339,335	1,339,335
Note Payable to Sunrise Bank N.A,					
Interest at 4.50%, Due March 20,	Rolling Hills				
2045	Apartments	2,779,688	2,779,688	2,836,687	2,836,687
Note Payable to Lake Energy					
Investment, Inc., Interest at 7%,	Rolling Hills				
Due June 20, 2034	Apartments	79,619	79,619	150,209	150,209
Note Payable to St. Paul City HRA					
(CDBG), Interest at 3%, Due	Rolling Hills				
December 1, 2045	Apartments	58,335	58,335	57,325	57,325
	-	-	-	-	

NOTE 8 LONG-TERM DEBT AND LINE OF CREDIT (CONTINUED)

		20	019	2018		
Description	<u>Security</u>	Face Value	Current Value	Face Value	Current Value	
Note Payable to MHFA, Noninterest Bearing, Due June 20, 2043	Rolling Hills Apartments	\$ 300,000	\$ 103,849	\$ 300,000	\$ 98,864	
Note Payable to Family Housing Fund, Noninterest Bearing, Due June 20, 2043	Rolling Hills Apartments	200,000	69,234	200,000	66,240	
Note Payable to Housing & Redevelopment Authority of St. Paul (Home Loan), Interest at 1%, Due June 20, 2045	Rolling Hills Apartments	391,186	391,186	367,460	367,460	
Duo ouno 20, 2040	Apartmento			507,400		
Total for Rolling Hills Apartments		3,808,828	3,481,911	3,911,681	3,576,785	
Total Long-Term Debt and Conditional Grants		18,978,589	15,474,135	18,524,359	15,300,190	
Less: Conditional Grants		7,382,693	4,916,739	7,382,693	5,246,094	
Total Debt		11,595,896	10,557,396	11,141,666	10,054,096	
Less: Current Maturities of Long-Term Debt Less: Debt Issuance Costs		351,766 238,781	351,766 238,781	417,732 258,888	413,766 258,888	
Long-Term Debt, Excluding Current Maturities and Conditional Grants		\$ 11,244,130	\$ 9,966,849	\$ 10,723,934	\$ 9,381,442	

* Conditional Grants

For below market loans the present value discount is imputed using rates between 3% and 5% depending on the year the loan was initiated.

Principal maturities for long-term debt are as follows:

Year Ending September 30,	 Amount		
2020	\$ 351,766		
2021	392,310		
2022	369,263		
2023	289,132		
2024	241,090		
Thereafter	 8,913,835		
Total	\$ 10,557,396		

NOTE 8 LONG-TERM DEBT AND LINE OF CREDIT (CONTINUED)

Land and buildings with a net book value of \$26,174,679 and \$24,809,041 are pledged as collateral at September 30, 2019 and 2018, respectively, primarily on MHFA mortgage notes.

Lines of Credit

The Organization has a total of \$5,000,000 of working capital lines of credit with U.S. Bank. The lines bear interest on outstanding borrowings at the bank's reference rate (4.24% at September 30, 2019) and matures on June 17, 2020. At September 30, 2019 and 2018, the amount outstanding was \$-0-.

The Organization also has a line of credit with Sunrise Bank in the amount of \$3,000,000. This line bears interest on outstanding borrowings at the bank's reference rate (3.75% at September 30, 2019) and matures on July 27, 2024. At September 30, 2019 and 2018, the amount outstanding was \$1,129,244 and \$729,664, respectively.

Rolling Hills

During 2013, RH-St. Paul Apartments LP established a construction loan at Sunrise Bank of up to \$9.476 million for the Rolling Hills Project. This note is secured by real property owned by the partnership.

RH-St. Paul Apartments is a limited partnership consisting of the following general partners:

- LSS Rolling Hills LLC a single member LLC of Lutheran Social Service of MN.
- RH Developer LLC a for-profit company engaged in leasing and property management.

The balance outstanding on the loan as of September 30, 2019 and 2018 was \$2,779,688 and \$2,836,687, respectively. Interest accrues at 4.5% (updated to LIBOR plus 2.5% every five years) and principal payments are due until maturity on March 20, 2045.

On October 2, 2014, NEF, the limited partner, made a capital contribution to the partnership in the amount of \$6.4 million. The proceeds were used to pay down this loan.

NOTE 9 LEASES

The Organization has operating lease agreements for office space, residential facilities, and vehicles. The majority of these leases expire throughout the next five years. In most instances, office space lease terms are renewable.

As of September 30, 2019, future minimum rental payments required under operating leases that have initial or remaining noncancelable lease terms in excess of one year were:

<u>Year Ending September 30,</u>	Amount			
2020	\$	\$ 2,485,266		
2021	1,702,157			
2022	1,335,953			
2023	869,185			
2024	446,877			
Thereafter	586,397			
Total	\$	7,425,835		

Rental expense for all operating leases was \$3,507,238 and \$3,139,182 for the years ended September 30, 2019 and 2018, respectively.

The Organization leases certain vehicles under long-term lease agreements. The leases, which are accounted for as capital leases, expire at various dates. The cost of vehicles recorded under capital leases was \$945,384 at September 30, 2019 and 2018. Accumulated depreciation was \$369,019 and \$187,889 at September 30, 2019 and 2018, respectively.

Future minimum lease payments are as follows:

Year Ending September 30,	Amount		
2020	\$	204,454	
2021		204,008	
2022	168,583		
2023	72,935		
2024		13,111	
Total Lease Payments		663,091	
Less Interest Expense		(56,578)	
Total Minimum Lease Payments	\$	606,513	

NOTE 10 NET ASSETS

Net Assets With Donor Restrictions

Net assets with donor restrictions are available for the following purposes at September 30:

	 2019	 2018
Subject to Expenditure for Specified Purpose: Cash Restricted by Donors for Specific Program Use	\$ 8,016,983	\$ 6,402,069
Subject to Passage of Time: Split Interest Deferred Gifts / Trusts Donations and Forgivable Loan Interest for Property Beneficial Interest in Perpetual Trusts Total	 1,741,491 711,583 4,474,751 6,927,825	 1,798,282 752,674 4,555,282 7,106,238
Endowments: Subject to Endowment Spending Policy and Appropriation: Earnings on Endowment Funds Original Donor-Restricted Gift Amount to be Maintained in Perpetuity:	1,404,737	1,482,393
Endowment Funds Total Endowments	 10,305,308 11,710,045	 10,168,629 11,651,022
Total Net Assets with Donor Restriction	\$ 26,654,853	\$ 25,159,329

Net Assets Released from Restrictions

The net assets released from restrictions as of September 30 consist of the following:

	2019			2018
Purpose Restrictions	\$ 5,629,826	9	5	7,218,679
Appropriation of Endowment Earnings	 427,761			361,419
Total	\$ 6,057,587	ç	5	7,580,098

NOTE 11 ENDOWMENTS

The Organization has donor-restricted endowment funds established for the purpose of securing the Organization's long-term financial viability and continuing to meet the needs of the Organization. As required by GAAP, net assets of the endowment fund are classified and reported based on the existence or absence of donor-imposed restrictions. The board of directors of the Organization has interpreted the state's Uniform Prudent Management of Institutional Funds Act (UPMIFA) as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Organization classifies as net assets with donor restrictions the original value of the gifts to the perpetual endowment and the value of subsequent gifts to the perpetual endowment.

LUTHERAN SOCIAL SERVICE OF MINNESOTA AND AFFILIATES NOTES TO CONSOLIDATED FINANCIAL STATEMENTS SEPTEMBER 30, 2019 AND 2018

NOTE 11 ENDOWMENTS (CONTINUED)

Funds with Deficiencies

From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level that the donor or UPMIFA requires the Organization to retain as a fund of perpetual duration. In accordance with GAAP, deficiencies of this nature that are reported in net assets without donor restrictions were \$-0-as of September 30, 2019 and 2018.

The Organization's Foundation Board of Directors has adopted an Investment and Distribution Policy for its endowments assets. The policy seeks to maintain the purchasing power of the endowment assets while providing a predictable funding stream to its programs. In addition, the organization has hired an outside investment manager to oversee the investment of the endowment funds. Endowment assets include those assets of donor-restricted funds that the Organization must hold in perpetuity or for a donor-specified period(s).

<u>Return Objectives and Risk Parameters, Investment and Spending Policies for the</u> <u>Organization's Foundation</u>

The investment policy provides a targeted mix of equity and income investments. Investment performance is benchmarked quarterly against the performance of the S&P 500 and the applicable bond fund indexes.

Annual distributions from the Endowment funds are targeted at 5% of its endowment fund's average fair value over the prior 12 quarters through the calendar year-end based upon the preceding the fiscal year in which the distribution is planned. In addition, actual investment performance is considered in the distribution decision.

Endowment net asset composition by type and changes in endowment net assets for the years ended September 30 is as follows:

	2019						
	Without Donor Restrictions		With Donor Restrictions	Total			
Endowment Fund Balance, September 30, 2018	\$	-	\$ 11,651,022	\$ 11,651,022			
Contributions		-	109,010	109,010			
Net Investment Return		-	377,774	377,774			
Appropriations		-	(427,761)	(427,761)			
Endowment Fund Balance, September 30, 2019	\$	-	\$ 11,710,045	\$ 11,710,045			

LUTHERAN SOCIAL SERVICE OF MINNESOTA AND AFFILIATES NOTES TO CONSOLIDATED FINANCIAL STATEMENTS SEPTEMBER 30, 2019 AND 2018

NOTE 11 ENDOWMENTS (CONTINUED)

<u>Return Objectives and Risk Parameters, Investment and Spending Policies for the</u> <u>Organization's Foundation (Continued)</u>

	2018						
Endowment Fund Balance,	Without Donor Restrictions		With Donor Restrictions	Total			
September 30, 2017	\$	-	\$ 10,407,268	\$ 10,407,268			
Transfer in		-	311,975	311,975			
Contributions		-	563,952	563,952			
Net Investment Return		-	729,246	729,246			
Appropriations		-	(361,419)	(361,419)			
Endowment Fund Balance, September 30, 2018	\$	-	\$ 11,651,022	\$ 11,651,022			

NOTE 12 COMMITMENTS AND CONTINGENCIES

A land lease between Luther Seminary and the Organization commenced in 1992 at the site of the new administrative office facility. The lease term is 50 years, with the option to extend the lease for an additional 25 years. Annual rent is \$13,911 adjusted every five years for the percentage change in the Consumer Price Index for Urban Wage Earners and Clerical Workers. In 2016, Luther Seminary sold land on the Como Avenue site to a developer, triggering a bargain purchase price option which the Organization acted upon in 2017.

The Organization provides Guardianship and Conservatorship services for vulnerable adults throughout the state of Minnesota. For these services, the court orders the appointment of a person or agency to act as a substitute decision maker for a person. The Organization follows the National Guardianship Association and the Minnesota Association for Guardianship Conservatorship standards. As of September 30, 2019 and 2018, the Organization was the guardianship or conservator of estates totaling \$51,613,843 and \$43,414,510, respectively.

LSS Pooled Trusts allow people with disabilities and/or their families to set aside money for additional needed expenses while protecting their public or private benefits such as Medicaid and Social Security. As of September 30, 2019 and 2018, assets held in the pooled trust amounted to \$22,462,894 and \$21,128,796, respectively.

The Organization is involved in legal action in regards to normal business activities. Management does not feel that these actions are material and pose a financial threat to the Organization and, accordingly, no liability is accrued at September 30, 2019 and 2018.

LUTHERAN SOCIAL SERVICE OF MINNESOTA AND AFFILIATES NOTES TO CONSOLIDATED FINANCIAL STATEMENTS SEPTEMBER 30, 2019 AND 2018

NOTE 13 LIQUIDITY AND AVAILABILITY

The Organization's liquidity management includes an \$8 million line of credit of which approximately \$6.8 million is currently available. In the event of an unanticipated liquidity need, the Organization would draw from the line of credit.

The following reflects the Organization's financial assets as of the statement of financial position date, including amounts not available within one year of the statement of financial position date. Amounts not available include unappropriated earnings of the endowment funds that could be drawn upon if the governing boards of Lutheran Social Services of Minnesota and/or Children's Home Society of Minnesota approve that action.

2010

	2019
Cash, Accounts Receivable and Investments as of September 30, 2019	\$ 40,089,770
Less:	
Contractual or Donor Imposed Restrictions Making	
Financial Assets Unavailable for General Expenditures	 (18,755,155)
Financial Assets Available Within One Year to Meet	
Cash Needs for General Expenditures Within One Year	\$ 21,334,615



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INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

Board of Directors Lutheran Social Service of Minnesota and Affiliates St. Paul, Minnesota

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the consolidated financial statements of Lutheran Social Service of Minnesota and Affiliates, which comprise the consolidated statement of financial position as of September 30, 2019, and the related consolidated statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the consolidated financial statements, and have issued our report thereon dated January 28, 2020.

Internal Control Over Financial Reporting

In planning and performing our audit of the consolidated financial statements, we considered Lutheran Social Service of Minnesota and Affiliates' internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the consolidated financial statements, but not for the purpose of expressing an opinion on the effectiveness of Lutheran Social Service of Minnesota and Affiliates' internal control. Accordingly, we do not express an opinion on the effectiveness of Lutheran Social Service of Minnesota and Affiliates' internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's consolidated financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.



Compliance and Other Matters

As part of obtaining reasonable assurance about whether Lutheran Social Service of Minnesota and Affiliates' consolidated financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of the consolidated financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the result of that testing, and not to provide an opinion on the effectiveness of Lutheran Social Service of Minnesota and Affiliates' internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Lutheran Social Service of Minnesota and Affiliates' internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Clifton Larson Allen LLP

CliftonLarsonAllen LLP

Minneapolis, Minnesota January 28, 2020



INDEPENDENT AUDITORS' REPORT ON COMPLIANCE FOR EACH MAJOR FEDERAL PROGRAM AND REPORT ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE

Board of Directors Lutheran Social Service of Minnesota and Affiliates St. Paul, Minnesota

Report on Compliance for Each Major Federal Program

We have audited Lutheran Social Service of Minnesota and Affiliates' compliance with the types of compliance requirements described in the *OMB Compliance Supplement* that could have a direct and material effect on each of Lutheran Social Service of Minnesota and Affiliates' major federal programs for the year ended September 30, 2019. Lutheran Social Service of Minnesota and Affiliates' major federal programs are identified in the summary of auditors' results section of the accompanying schedule of findings and questioned costs.

Management's Responsibility

Management is responsible for compliance with federal statutes, regulations, and the terms and conditions of its federal awards applicable to its federal programs.

Auditors' Responsibility

Our responsibility is to express an opinion on compliance for each of Lutheran Social Service of Minnesota and Affiliates' major federal programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Those standards and the Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about Lutheran Social Service of Minnesota and Affiliates' compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal program. However, our audit does not provide a legal determination of Lutheran Social Service of Minnesota and Affiliates' compliance.



Opinion on Each Major Federal Program

In our opinion, Lutheran Social Service of Minnesota and Affiliates complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended September 30, 2019.

Report on Internal Control Over Compliance

Management of Lutheran Social Service of Minnesota and Affiliates is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered Lutheran Social Service of Minnesota and Affiliates' internal control over compliance with the types of requirements that could have a direct and material effect on each major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of Lutheran Social Service of Minnesota and Affiliates' internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiencies, in internal control over compliance with a type of compliance of deficiencies, in internal control over compliance with a type of deficiencies, in internal control over compliance with a type of deficiencies, in internal control over compliance with a type of compliance is a deficiency in internal control over compliance is a deficiency, or a combination of deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the result of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Clifton Larson Allen LLP

CliftonLarsonAllen LLP

Minneapolis, Minnesota January 28, 2020

LUTHERAN SOCIAL SERVICE OF MINNESOTA AND AFFILIATES SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS YEAR ENDED SEPTEMBER 30, 2019

Federal Grantor/Program or Cluster Title	Federal CFDA Number	Pass-Through Grantor	Pass-Through Entity Identifying Number	Passed Through to Subrecipients	Federal Expenditures	
Department of Agriculture						
State Administrative Matching Grants for Supplemental Nutrition Assistance Program Total Department of Agriculture	10.561	MN Dept. of Human Services	GRK%133078	<u>\$ -</u>	\$ 57,150 57,150	
Department of Housing and Urban Development						
Emergency Shelter Grants Program Emergency Shelter Grants Program	14.231 14.231	City of St. Paul Hennepin County	E16-MC-27-0007 A-177677-SR	-	23,145 23,305	
Total Emergency Shelter Grants Program	14.231	Tiennepin County	A THO POR		46,450	
Continuum of Care Program - Hearth Act	14.267			48,850	829,306	
Continuum of Care Program - Hearth Act	14.267	Hearth Connection	41-1976959	-	107,951	
Total Continuum of Care Program - Hearth Act				48,850	937,257	
Community Development Block Grants	14.218	St. Louis County	2014-8693/2019-13035	-	6,250	
HOME Investment Partnership Program	14.239	City of Minneapolis	HD00000507	-	254,500	
HOME Investment Partnership Program	14.239 14.239	St. Paul PED City of Duluth CDBG	02468-37365-1 22726	-	300,000 200,000	
HOME Investment Partnership Program Total HOME Investment Partnership Program	14.239	City of Dulutit CDBG	22/20	<u> </u>	754,500	
Total Department of Housing and Urban Development				48,850	1,744,457	
·····				40,000	1,744,457	
Department of State	19.510		1902MDRVMG			
US Refugee Admissions Program Total Department of State	19.510	Lutheran Immigration and Refugee Services	1902MDRVMG		411,000 411,000	
Department of Health and Human Services						
Transitional Living for Homeless Youth	93.550			-	931,250	
Education and Prevention Grants to Reduce Sexual Abuse of Runaway, Homeless and Street Youth	93.557			81,079	429,205	
Basic Center Grant	93.623			-	421,117	
Aging Cluster Special Programs for the Aging-Title III,PartC-Nutrition Services	93.045	Land of the Dancing Sky	314-18-00C1-110/314-19-00C1-110	_	471.977	
Special Programs for the Aging-Title III, PartC-Nutrition Services	93.045	Central MN Council on Aging	315-18-03C1-002/315-19-03C1-002	_	257,265	
Special Programs for the Aging-Title III, PartC-Nutrition Services	93.045	MN River Agency on Aging	316-18-00CI-042-E89/316-19-00C2-042-E89/316-18-00C1-043-E89-02/316-19-00C2-043-E89-02	-	697,206	
Nutrition Services Incentive Program	93.053	Land of the Dancing Sky	314-18-00C1-110/314-19-00C1-110	-	338,949	
Nutrition Services Incentive Program	93.053	Central MN Council on Aging	315-18-03C1-002/315-19-03C1-002	-	315,907	
Nutrition Services Incentive Program Total Aging Cluster	93.053	MN River Agency on Aging	316-18-00CI-042-E89/316-19-00C2-042-E89/316-18-00C1-043-E89-02/316-19-00C2-043-E89-02	<u> </u>	673,635 2,754,939	
National Family Caregiver Support	93.052	MN River Agency on Aging	316-18-003E-028-00E/316-19-003E-028-00E	-	150,826	
National Family Caregiver Support	93.052	Central MN Council on Aging	315-18-003E-001/315-19-003E-001	-	70,638	
National Family Caregiver Support	93.052	Arrowhead Regional Development Commission	303-18-003E-612/303-19-003E-612	-	9,500	
National Family Caregiver Support	93.052	Metropolitan Area Agency on Aging	311-18-003E-300/311-19-003E-300	-	67,835	
National Family Caregiver Support Total National Family Caregiver Support	93.052	Land of the Dancing Sky Area Agency	314-18-003E-104/314-19-003E-104		118,480 417,279	
Affordable Care Act (ACA) Personal Responsibility Education Program	93.092	MN Dept. of Health	1701MNPREP	-	77,996	
Projects for Assistance in Transition from Homelessness (PATH)	93.150	MN Dept. of Human Services	119299	-	31,146	
Temporary Assistance for Needy Families Cluster	93.558	MN Dept. of Health	111321		146,291	
Refugee and Entrant Assistance-State Administered Programs	93.566	MN Dept. of Human Services	GRK%148055	-	124,162	
Refugee and Entrant Assistance-State Administered Programs	93.566	MN Dept. of Human Services	GRK%132143	-	152,780	
Refugee and Entrant Assistance-State Administered Programs	93.566	MN Dept. of Human Services	GRK%132178	-	39,986	
Refugee and Entrant Assistance-State Administered Programs	93.566	MN Dept. of Human Services	GRK%132144	-	130,722	
Refugee and Entrant Assistance-State Administered Programs Total Refugee and Entrant Assistance-State Administered Programs	93.566	Hmong American Partnership	GRK%147965		21,826 469,476	
Low-Income Home Energy Assistance	93.568	MN Dept. of Commerce	146820/PO#3-1136		469,768	
Community Services Block Grant	93.569	Community Action of Hennepin County	003-19	-	32,476	
Refugee and Entrant Assistance-Discretionary Grant	93.576	Lutheran Immigration and Refugee Services	90RP0113-03-00	-	133,009	
Refugee and Entrant Assistance-Discretionary Grant	93.576	Preventive Health Care	90RE0254-01-01		10,000	
Total Refugee and Entrant Assistance-Discretionary Grant				-	143,009	

See accompanying Notes to Schedule of Expenditures of Federal Awards.

LUTHERAN SOCIAL SERVICE OF MINNESOTA AND AFFILIATES SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS (CONTINUED) YEAR ENDED SEPTEMBER 30, 2019

Federal Grantor/Program or Cluster Title	Federal CFDA Number	Pass-Through Grantor			Pass-Through Identifying		Federal Expenditures
Department of Health and Human Services (Continued)							
Trafficking Victim Assistance Program	93.598	U.S. Committee for Refugee and Immigrants	90ZV0137-01-00	\$ -	\$ 179,795		
Chafee Education and Training Vouchers Program	93.599	MN Dept. of Human Services	GRK%79571/GRK%157729	-	744,267		
Adoption Assistance	93.659	MN Dept. of Human Services	GRK%142334/GRK%142348	-	650,841		
Chafee Foster Care Independence Program	93.674	MN Dept. of Human Services	GRK%78863/GRK%158720	-	91,253		
Chafee Foster Care Independence Program	93.674	MN Dept. of Human Services	GRK%78868/GRK%158721	-	85,683		
Chafee Foster Care Independence Program	93.674	MN Dept. of Human Services	GRK%78865/GRK%158719	-	248,326		
Chafee Foster Care Independence Program	93.674	MN Dept. of Human Services	GRK%78853/GRK%158722	-	45,094		
Chafee Foster Care Independence Program	93.674	MN Dept. of Human Services	GRK%78864/GRK%158708	-	117,870		
Chafee Foster Care Independence Program	93.674	MN Dept. of Human Services	GRK%78866/GRK%158713	-	160,572		
Total Chafee Foster Care Independence Program				-	748,798		
Aging Research	93.866	University of Minnesota	1R61AG061903-01	<u> </u>	67,660		
Total Department of Health and Human Services				81,079	8,715,313		
Corporation for National and Community Service							
Foster Grandparent / Senior Companion Cluster							
Foster Grandparent	94.011			-	940,977		
Senior Companion	94.016			-	572,410		
Total Foster Grandparent / Senior Companion Cluster				-	1,513,387		
AmeriCorps	94.006	University of Arizona	ASUB00000153	<u> </u>	56,802		
Total Corporation for National and Community Service					1,570,189		
Department of Homeland Security							
Emergency Food and Shelter National Board Program	97.024	United Way	503200-003		8,750		
Emergency Food and Shelter National Board Program	97.024	United Way	501400-009		2,817		
Total Department of Homeland Security				-	11,567		
Total Expenditures of Federal Awards				\$ 129,929	\$ 12,509,676		

LUTHERAN SOCIAL SERVICE OF MINNESOTA AND AFFILIATES NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS SEPTEMBER 30, 2019

NOTE A BASIS OF PRESENTATION

The accompanying schedule of expenditures of federal awards is prepared on the accrual basis of accounting. The purpose of the schedule of expenditures of federal awards (the Schedule) is to present a summary of those activities of Lutheran Social Service of Minnesota and Affiliates (the Organization) that have been financed by the United States Government (federal awards). Federal awards received directly from federal agencies are included in the Schedule.

Additionally, all federal awards passed through from other entities have been included on the Schedule. Although the Organization is required to match certain grants, as defined in the grants, no such matching is included in the Schedule.

The information in this Schedule is presented in accordance with the requirements of 2 CFR Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Because the Schedule presents only a selected portion of the operations of the Organization, it is not intended to and does not present the consolidated financial position, statement of activities, or cash flows of the Organization.

NOTE B SIGNIFICANT ACCOUNTING POLICIES

Expenditures reported on the Schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement. The Organization has a negotiated indirect cost rate that they use rather than the 10 percent de minimis rate under the Uniform Guidance.

NOTE C COMMINGLED FUNDS

The following programs, while primarily state funded, include federal funding and therefore all expenditures have been included in the schedule of federal expenditures. The Organization did not receive information to determine the exact federal portion of the total expenditures.

Chafee Foster Care Independence Program, CFDA #93.674 \$ 91,253

LUTHERAN SOCIAL SERVICE OF MINNESOTA AND AFFILIATES NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS (CONTINUED) SEPTEMBER 30, 2019

NOTE D IN-KIND SUPPORT

The following shows the amount of in-kind support for volunteer hours obtained for the Senior Nutrition programs, CFDA numbers 93.045/93.053, which is required by the grant.

	Congregat			Home Delivered	Total		
Land of the Dancing Sky AAA	\$	68,096	\$	21,815	\$	89,911	
Central MN Council on Aging		30,946		31,325		62,271	
MN River Area Agency on Aging		92,043		62,291		154,334	
Total	\$	191,085	\$	115,431	\$	306,516	

NOTE E LOAN OUTSTANDING

The balance of the loan outstanding for the HOME Investment Partnership Program, CFDA number 14.239, as of September 30, 2019 is \$754,500.

LUTHERAN SOCIAL SERVICE OF MINNESOTA AND AFFILIATES SCHEDULE OF FINDINGS AND QUESTIONED COSTS YEAR ENDED SEPTEMBER 30, 2019

SECTION I – SUMMARY OF AUDITORS' RESULTS

Financial Statements

1.	Type of auditors' report issued:	Unmodifie	d		
2.	Internal control over financial reporting:				
	Material weakness(es) identified?		yes	X	no
	Significant deficiency(ies) identified?		yes	X	_none reported
3.	Noncompliance material to financial statements noted?		_yes	X	_no
Fee	leral Awards				
1.	Internal control over major federal programs:				
	Material weakness(es) identified?		_yes	X	_ no
	Significant deficiency(ies)?		yes	X	_ none reported
2.	Type of auditors' report issued on compliance for major federal programs:	Unmodified			
3.	Any audit findings disclosed that are required to be reported in accordance with 2 CFR 200.516(a)?		_yes	X	no
Ide	entification of Major Federal Programs				
	Name of Federal Program			CFDA Numb	er
	Aging Cluster Foster Grandparent / Senior Companion Cluster	r		93.045 / 93.0 94.011 / 94.0	
	llar threshold used to distinguish between be A and Type B programs:	<u>\$ 750,000</u>	_		
Au	ditee qualified as low-risk auditee?	X	_yes		_no

LUTHERAN SOCIAL SERVICE OF MINNESOTA AND AFFILIATES SCHEDULE OF FINDINGS AND QUESTIONED COSTS (CONTINUED) YEAR ENDED SEPTEMBER 30, 2019

SECTION II – FINANCIAL STATEMENT FINDINGS

Our audit did not disclose any matters required to be reported in accordance with *Government Auditing Standards*.

SECTION III – FINDINGS AND QUESTIONED COSTS – MAJOR FEDERAL PROGRAMS

Our audit did not disclose any matters required to be reported in accordance with 2 CFR 200.516(a).