

Job Description

Individualized Home Supports (IHS)

Partners in Community Supports (PICS) is a DHS Licensed Provider providing *Basic Support Services* for individuals receiving assistance through Traditional Waivers in Individualized Home Supports.

Basic Support Services offer the level of assistance, supervision, and care necessary to ensure the health and safety of the individual in their home or in the community. Direct support employees assist these individuals in achieving increased independence, productivity, and inclusion in the community.

Basic Support Services **do not include** training, treatment, medication administration, medical services, habilitation, or rehabilitation.

Participant's Support Plan

Staffing supports duties must relate to outcomes identified in the support plan when teaching and training is not necessary to attain these outcomes. Employees must become acquainted with this plan and demonstrate understanding by completing the related quiz in the Training Packet

Person-Centered Training

Staffing supports must be provided in a manner that supports the person's preferences, daily needs, activities, personal goals, and service outcome objectives. Employees must become acquainted with the individual's goals and demonstrate understanding by completing the related quiz in the Training Packet.

Worker Name: _____

Participant Name: _____

Job Title:

Direct Support Professional

Homemaker

Work Schedule:

Part-Time (29 hours or less per week)

Full-Time (30 hours or more per week)

I have reviewed and agree to the responsibilities of the job.

Worker Signature

Date